



Climate Impact Assessment

#### OVERVIEW

DATE OF HOLDINGS COVERAGE 31 MAR 2021 94.4%

AMOUNT INVESTED BENCHMARK USED

40,851,480 EUR BENCHMARK CdE ODS Impact ISR

PORTFOLIO TYPE

MIXED

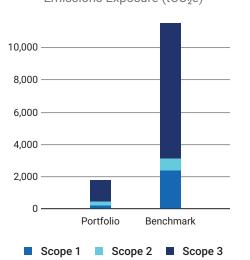
#### ■ Carbon Metrics 1 of 3

#### **Portfolio Overview**

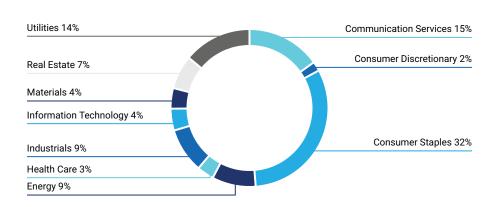
| <b>Disclosure</b><br>Number/Weight |                      |             | Emission Exposure<br>tCO <sub>2</sub> e |                                 | Emission E<br>Mio EUR Rev | Climate Performance<br>Weighted Avg |                                 |
|------------------------------------|----------------------|-------------|---|---------------------------------|---------------------------|-------------------------------------|---------------------------------|
| Share of                           | Disclosing Holdings  | Scope 1 & 2 | Incl. Scope 3                           | Relative<br>Carbon<br>Footprint | Carbon<br>Intensity       | Weighted Avg<br>Carbon<br>Intensity | Carbon Risk Rating <sup>1</sup> |
| Portfolio                          | 83.3% / 84.3%        | 423         | 1,718                                   | 10.37                           | 42.73                     | 56.25                               | 60                              |
| Benchmark                          | 80.5% / 86.5%        | 3,087       | 11,522                                  | 75.56                           | 163.52                    | 172.00                              | 56                              |
| Net Performance                    | 2.8 p.p. / -2.2 p.p. | 86.3%       | 85.1%                                   | 86.3%                           | 73.9%                     | 67.3%                               | _                               |

## **Emission Exposure Analysis**





## Sector Contributions to Emissions<sup>2</sup>



<sup>&</sup>lt;sup>1</sup> Note: Carbon Risk Rating data is current as of the date of report generation.

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<sup>&</sup>lt;sup>2</sup> Emissions contributions for all other portfolio sectors is less than 1% for each sector.

### **Emission Exposure Analysis (continued)**

| Top 10 Contributors to Portfolio Emissions |  |                      |                             |                                    |
|--|--|----------------------|-----------------------------|------------------------------------|
| Issuer Name                                | Contribution to Portfolio<br>Emission Exposure (%) | Portfolio Weight (%) | Emissions Reporting Quality | Carbon Risk Rating                 |
| Kimberly-Clark Corporation                 | 14.45%   | 1.96%                | Strong                      | <ul><li>Outperformer</li></ul>     |
| Neste Corp.                                | 8.88%  | 0.98%                | Strong                      | <ul><li>Medium Performer</li></ul> |
| National Grid Plc                          | 8.71%  | 0.99%                | Strong                      | <ul><li>Medium Performer</li></ul> |
| Mowi ASA                                   | 6.83%  | 3.73%                | Strong                      | <ul><li>Medium Performer</li></ul> |
| Digital Realty Trust, Inc.                 | 5.87%  | 1.74%                | Moderate                    | <ul><li>Medium Performer</li></ul> |
| America Movil SAB de CV                    | 5.36%  | 1.26%                | Strong                      | <ul><li>Medium Performer</li></ul> |
| Red Electrica Corp. SA                     | 5.15%  | 1.00%                | Moderate                    | <ul><li>Outperformer</li></ul>     |
| Umicore                                    | 4.17%  | 0.73%                | Strong                      | <ul><li>Medium Performer</li></ul> |
| Taiwan Semiconductor Manufacturing Co.,    | 3.75%  | 2.07%                | Strong                      | <ul><li>Outperformer</li></ul>     |
| Orange SA                                  | 2.75%  | 1.58%                | Strong                      | <ul><li>Outperformer</li></ul>     |
| Total for Top 10                           | 65.92%   | 16.03%               |                             |                                    |

#### Carbon Metrics 2 of 3

#### **Emission Attribution Analysis**

Emission Attribution Analysis examines the extent to which higher or lower GHG exposure between the portfolio and the benchmark can be attributed to sector allocation versus issuer selection. A portfolio with a larger amount of assets allocated to an emissions-intense sector will ultimately have higher GHG emissions exposure. However, this can be offset by the selection of less emissions-intense issuers from that sector. This analysis relates to the carbon footprint of the portfolio, specifically the Emissions Scope 1 & 2 (tCO<sub>2</sub>e) and Relative Carbon Footprint (tCO<sub>2</sub>e/Mio Invested) metrics.

The subsequent table identifies the most emissions-intense issuers in the analysis, the comparative weight for each issuer between the portfolio and benchmark, as well as the sector allocation and issuer selection effects. A positive (green) number represents less greenhouse gas exposure for the issuer in the portfolio relative to the benchmark.

| Top Sectors to Emission Attribution Exposure vs.Benchmark           |                     |                     |            |             |                |              |              |
|---|---------------------|---------------------|------------|-------------|----------------|--------------|--------------|
| Sector  | Portfolio<br>Weight | Benchmark<br>Weight | Difference | Sector Allo | ocation Effect | Issuer Selec | ction Effect |
| Communication Services  | 13.33%              | 3.27%               | 10.06%     | I           | -1.37%         | Į.           | -0.25%       |
| Consumer Discretionary  | 5%                  | 9.62%               | -4.62%     | 0.68%       | l              | 0.48%        | 1            |
| Consumer Staples  | 13.35%              | 12.24%              | 1.11%      |             | -1.11%         | 9.08%        |              |
| Energy  | 0.98%               | 1.69%               | -0.72%     | 3.74%       | ]              | 3.88%        |              |
| Financials  | 10.18%              | 14.58%              | -4.39%     | 0.12%       | 1              | 0.15%        | I            |
| Health Care   | 14.86%              | 15.6%               | -0.73%     | 0.04%       |                | 0.42%        | I            |
| Industrials   | 21.82%              | 14.07%              | 7.75%      |             | -15.78%        | 43.18%       |              |
| Information Technology  | 12.23%              | 3.43%               | 8.8%       |             | -1.84%         | 1.94%        | I            |
| Materials   | 0.73%               | 9.38%               | -8.64%     | 21.64%      |                | 1.26%        | I            |
| Real Estate   | 5.54%               | 7.22%               | -1.68%     | 0.27%       | l              |              | -0.05%       |
| Utilities   | 1.99%               | 5.74%               | -3.75%     | 13.26%      |                | 5.12%        |              |
| Other   | 0%                  | 3.18%               | -3.18%     | 1.4%        | l              |              | 0%           |
| Cumulative Higher (-) and Lower (+) Emission Exposure vs. Benchmark |                     |                     |            | 21.07%      |                | 65.21%       |              |
| Higher (-) / Lower (+) Net Emission Exposure vs. Benchmark          |                     |                     |            |             |                | 86%          |              |

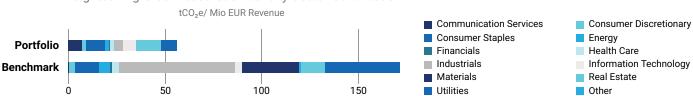
## **Emission Attribution Analysis (continued)**

| Highest Emission-Intense Issuers in Combined Portfolio & Benchmark Universe |              |   |                                      |  |  |  |
|---|--------------|---|--------------------------------------|--|--|--|
| Issuer Name   | Sector       | Emission Exposure Scope<br>1 & 2 (tCO <sub>2</sub> e) | Carbon Risk Rating                   | Portfolio Under (-) / Overexposure (+) |  |  |
| 1. Buzzi Unicem Spa   | Materials    | 3,880.35  | <ul><li>Laggard</li></ul>            | -0.02%                                 |  |  |
| 2. HeidelbergCement AG  | Materials    | 3,081.33  | <ul> <li>Medium Performer</li> </ul> | -0.12%                                 |  |  |
| 3. LafargeHolcim Ltd.   | Materials    | 2,919.76  | <ul> <li>Medium Performer</li> </ul> | -0.05%                                 |  |  |
| 4. POSCO  | Materials    | 2,216.13  | <ul> <li>Medium Performer</li> </ul> | -0.01%                                 |  |  |
| 5. China Everbright International Limited                                   | Industrials  | 1,940.82  | <ul><li>Laggard</li></ul>            | -0.88%                                 |  |  |
| 6. Polski Koncern Naftowy ORLEN SA  | Energy       | 1,625.72  | <ul> <li>Medium Performer</li> </ul> | 0%                                     |  |  |
| 7. Cargill, Inc.  | NotCollected | 1,471.68  | <ul> <li>Medium Performer</li> </ul> | -0.02%                                 |  |  |
| 8. MOL Hungarian Oil & Gas Plc  | Energy       | 1,079.13  | <ul><li>Laggard</li></ul>            | 0%                                     |  |  |
| 9. Veolia Environnement SA  | Utilities    | 949.85  | <ul><li>Outperformer</li></ul>       | -0.09%                                 |  |  |
| 10. easyJet plc   | Industrials  | 910.01  | <ul> <li>Medium Performer</li> </ul> | -0.05%                                 |  |  |
| 11. Norsk Hydro ASA   | Materials    | 897.77  | <ul> <li>Outperformer</li> </ul>     | -0.02%                                 |  |  |
| 12. The Southern Company  | Utilities    | 887.43  | <ul> <li>Medium Performer</li> </ul> | -0.02%                                 |  |  |
| 13. CRH Plc   | Materials    | 844.49  | <ul> <li>Medium Performer</li> </ul> | -0.08%                                 |  |  |
| 14. ENGIE SA  | Utilities    | 820.85  | <ul> <li>Outperformer</li> </ul>     | -0.29%                                 |  |  |
| 15. Solvay SA   | Materials    | 820.46  | <ul> <li>Outperformer</li> </ul>     | -0.03%                                 |  |  |

### ■ Carbon Metrics 3 of 3

#### **Greenhouse Gas Emission Intensity**





| Ton 10 Emission Intense Companies (tCO <sub>-</sub> e Scope 1 & 2/Revenue | Millione |  |
|---|----------|--|

| (   |                    |                          |  |
|---|--------------------|--------------------------|--|
| Issuer Name                                     | Emission Intensity | Peer Group Avg Intensity |  |
| 1. Digital Realty Trust, Inc.                   | 572.49             | 141.68                   |  |
| 2. Red Electrica Corp. SA                       | 400.96             | 486.07                   |  |
| 3. National Grid Plc                            | 392.05             | 344.28                   |  |
| 4. Taiwan Semiconductor Manufacturing Co., Ltd. | 283.48             | 238.88                   |  |
| 5. Kimberly-Clark Corporation                   | 220.60             | 173.50                   |  |
| 6. Neste Corp.                                  | 213.75             | 719.79                   |  |
| 7. Cellnex Telecom SA                           | 189.84             | 83.14                    |  |
| 8. Keppel DC REIT                               | 102.67             | 71.75                    |  |
| 9. Geberit AG                                   | 80.32              | 363.37                   |  |
| 10. Nestle SA                                   | 67.25              | 120.39                   |  |

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### Climate Scenario Alignment 1 of 2

#### **Alignment Analysis**

The scenario alignment analysis compares current and future portfolio greenhouse gas emissions with the carbon budgets for the IEA Sustainable Development Scenario (SDS), Stated Policies Scenario (STEPS) and the Current Policies Scenario (CPS). Performance is shown as the percentage of assigned budget used by the portfolio and benchmark.

The CdE ODS Impact ISR strategy in its current state is ALIGNED with a SDS scenario by 2050. The CdE ODS Impact ISR has a potential temperature increase of 1.5°C, whereas the BENCHMARK CdE ODS Impact ISR has a potential temperature increase of 2.5°C.

| Portfolio and Bench | mark Comparis | on to SDS Budo | get (Red = Ove | ershoot) |  |
|---------------------|---------------|----------------|----------------|----------|--|
|                     | 2021          | 2030           | 2040           | 2050     |  |
| Portfolio           | -81.18%       | -74.35%        | -53.3%         | -32.07%  |  |
| Benchmark           | -29.45%       | -3.07%         | +69.6%         | +148.95% |  |

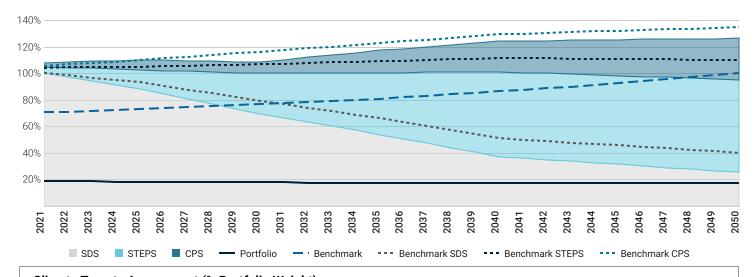
2050

1.5°C

The strategy in its current state is aligned with a SDS scenario for the full analyzed period (until 2050).

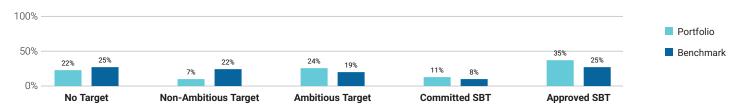
The portfolio is associated with a potential temperature increase of 1.5°C by 2050.

#### Portfolio Emission Pathway vs. Climate Scenarios Budgets



### Climate Targets Assessment (% Portfolio Weight)

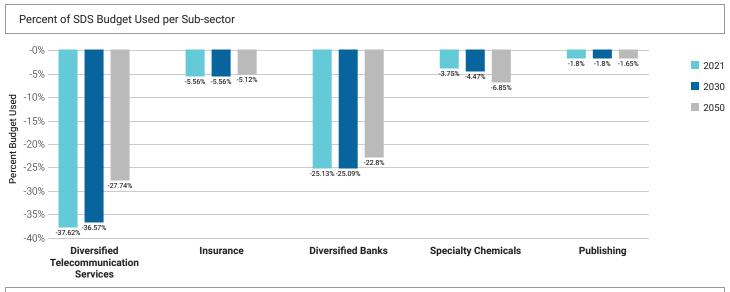
In order to transition, holdings need to commit to alignment with international climate goals and demonstrate future progress. Currently 71% of the portfolio's value is committed to such a goal. This includes ambitious targets set by the companies as well as committed and approved Science Based Targets (SBT). While commitments are not a guarantee to reach a goal, the 22% of the portfolio without a goal is unlikely to transition and should receive special attention from a climate risk conscious investor.



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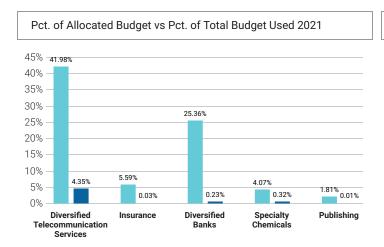
### Climate Scenario Alignment 2 of 2

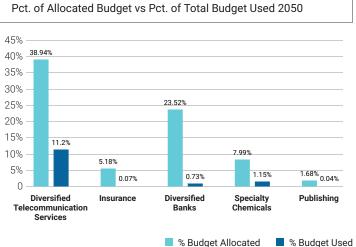
The table below shows the percent of the SDS budget used in 2021, 2030, and 2050 for key sub-sectors of the portfolio.

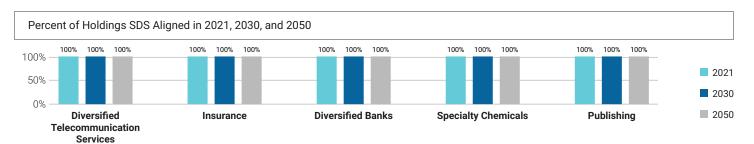


### Percent of Allocated Budget vs. Percent of Total Budget Used

The budget allocated to the portfolio is dependent on the portfolio holdings. The graphs below compare the percent of the portfolio's SDS budget allocated to a defined sub-sector compared to the percent of the portfolio's budget used within the same sub-sector for the years 2020 and 2050.







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## ■ Transition Climate Risk Analysis 1 of 3

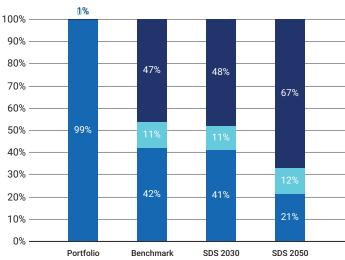
A decarbonized world needs to address both the demand side (for example Utilities burning fossil fuels) and the supply side (i.e. fossil reserves) of future emissions. For Utilities, it matters whether the power generated and power generation planned for the future stem from renewable (green) or fossil (brown) sources. For fossil reserve owning companies, potential future greenhouse gas emissions might indicate stranded asset risk. The Carbon Risk Rating (1-100) provides a view on how well the respective portfolio and benchmark holdings are managing such risks.

#### **Transition Analysis Overview**

|           | Power Generation Reserves          |                                    | Climate Performance                     |  |                                    |
|-----------|------------------------------------|------------------------------------|---|--|------------------------------------|
|           | % Generation Output<br>Green Share | % Generation Output<br>Brown Share | % Investment Exposed<br>to Fossil Fuels | Total Potential Future<br>Emissions (ktCO <sub>2</sub> ) | Weighted Avg<br>Carbon Risk Rating |
| Portfolio | 0.54%                              | 99.46%                             | -                                       | -  | 60                                 |
| Benchmark | 46.58%                             | 42.08%                             | 2.8%                                    | 25.48  | 56                                 |

#### **Power Generation**

#### Power Generation Exposure (Portfolio vs. Benchmark vs. Climate Target)



For a decarbonized future economy, it is key to transition the energy generation mix from fossil to renewable sources. Utilities relying on fossil power production without a substitute plan might run a higher risk of getting hit by climate change regulatory measures as well as reputational damages. The graph on the left compares the energy generation mix of the portfolio with the benchmark and a Sustainable Development Scenario (SDS) compatible mix in 2030 and 2050, according to the International Energy Agency. Below, the 5 largest Utility holdings can be compared on fossil versus renewable energy production capacity, their contribution to the overall portfolio greenhouse gas emission exposure and their production efficiency for 1 GWH of electricity.

Renewables

| Top 5 Utilities' Fossil vs. Renewable Energy Mix |                        |                                |  |                                     |
|--|------------------------|--------------------------------|--|-------------------------------------|
| Issuer Name                                      | % Fossil Fuel Capacity | % Renewable<br>Energy Capacity | % Contribution to<br>Portfolio Emissions | Emissions tCO₂e<br>Scope 1 & 2 /GWh |
| National Grid Plc                                | 99.5%                  | 0.5%                           | 8.71%                                    | -                                   |
| Red Electrica Corp. SA                           | 0%                     | 0%                             | 5.15%                                    | -                                   |

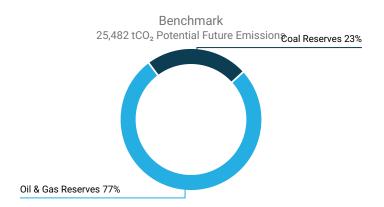
Fossil Fuels Nuclear

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## ■ Transition Climate Risk Analysis 2 of 3

For fossil reserve owning companies, potential future greenhouse gas emissions might indicate stranded asset risk, as about 80% of those reserves need to stay in the ground to not exceed 2 degrees Celsius of warming. The portfolio contains  $0 \text{ tCO}_2$  of potential future emissions, of which - stem from Coal reserves, - from Oil and Gas reserves. Investor focus is often on the 100 largest Oil & Gas and 100 largest Coal reserve owning companies, to understand the exposure to these top 100 lists.





| Exposure to the 100 Largest Oil & Gas and Coal Reserve Owning Assets |  |                        |                   |  |
|--|--|------------------------|-------------------|--|
| Issuer Name  | Contribution to Portfolio Potential Future Emissions | Oil & Gas Top 100 Rank | Coal Top 100 Rank |  |
|  | No Applicable Data                                   |                        |                   |  |

Unconventional and controversial energy extraction such as "Fracking" and Arctic Drilling is a key focus for investors, both from a transition and a reputation risk perspective.

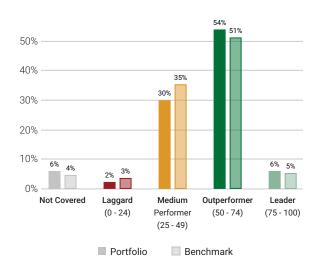
| Exposure to Controversial Business Practices |                  |                 |                      |           |                      |  |  |
|--|------------------|-----------------|----------------------|-----------|----------------------|--|--|
| Issuer Name                                  | Portfolio Weight | Arctic Drilling | Hydraulic Fracturing | Oil Sands | Shale Oil and/or Gas |  |  |
| Xylem Inc.                                   | 2.71%            | -               | Services             | Services  | Services             |  |  |
| Graco Inc.                                   | 2%               | -               | Services             | -         | Services             |  |  |
| Siemens AG                                   | 1.51%            | -               | Services             | -         | Services             |  |  |

## ■ Transition Climate Risk Analysis 3 of 3

#### **Portfolio Carbon Risk Rating**

The Carbon Risk Rating (CRR) assesses how an issuer is exposed to climate risks and opportunities, and whether these are managed in a way to seize opportunities, and to avoid or mitigate risks. It provides investors with critical insights into how issuers are prepared for a transition to a low carbon economy and is a central instrument for the forward-looking analysis of carbon-related risks at portfolio and issuer level.

#### CRR Distribution Portfolio vs. Benchmark



#### Avg Portfolio CRR and Spread for Selected ISS ESG Rating Industries

| ISS ESG Rating Industry <sup>1</sup>                          | Average Carbon Risk Rating |   |   |  |
|---|----------------------------|---|---|--|
| Electronic Components   |                            | • |   |  |
| Financials/Commercial Banks &<br>Capital Markets              |                            | • |   |  |
| Machinery   |                            | • |   |  |
| Food & Beverages  |                            | • |   |  |
| Transportation Infrastructure                                 |                            | • | 4 |  |
| Oil, Gas & Consumable Fuels                                   | •                          |   | 4 |  |
| Renewable Energy (Operation) &<br>Energy Efficiency Equipment |                            |   |   |  |
| Utilities/Electric Utilities                                  |                            |   |   |  |
| Oil & Gas Equipment/Services                                  |                            |   |   |  |
| Transport & Logistics   |                            |   |   |  |

| Top 5 <sup>2</sup>                 | Country        | ISS ESG Rating Industry         | CRR | Portfolio Weight<br>(consol.) |
|------------------------------------|----------------|---------------------------------|-----|-------------------------------|
| ■ Vestas Wind Systems A/S          | Denmark        | Electrical Equipment            | 100 | 3.1%                          |
| Siemens Gamesa Renewable Energy SA | Spain          | Electrical Equipment            | 100 | 1.87%                         |
| ■ RELX Plc                         | United Kingdom | Media                           | 80  | 3.89%                         |
| ■ Allianz SE                       | Germany        | Insurance                       | 77  | 2.62%                         |
| ■ Amgen Inc.                       | USA            | Pharmaceuticals & Biotechnology | 75  | 3.7%                          |

| Bottom 5 <sup>2</sup>                    | Country        | ISS ESG Rating Industry          | CRR | Portfolio Weight<br>(consol.) |
|--|----------------|----------------------------------|-----|-------------------------------|
| ■ IDEX Corporation                       | USA            | Industrial Machinery & Equipment | 21  | 1.46%                         |
| Graco Inc.                               | USA            | Industrial Machinery & Equipment | 27  | 2%                            |
| New Oriental Education & Technology Grou | Cayman Islands | Education Services               | 33  | 2.33%                         |
| Digital Realty Trust, Inc.               | USA            | Real Estate                      | 40  | 1.74%                         |
| ■ Mowi ASA                               | Norway         | Food Products                    | 43  | 3.73%                         |

<sup>■</sup> Climate Laggard (0 - 24) Ulimate Medium Performer (25 - 49) Climate Outperformer (50 - 74) Climate Leader (75 - 100)

<sup>1</sup> The proprietary ISS ESG Rating industry Classification is intended to group companies from an ESG perspective and might differ from other classification systems.

<sup>&</sup>lt;sup>2</sup> Multiple issuers may have the same CRR value. In the event the Top 5 and Bottom 5 tables have more than one issuer in the last position due to a tie in CRR values, the weight of the issuers in the portfolio will determine the issuer assigned to the table.

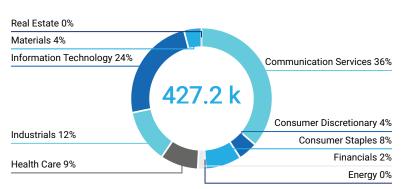
### ■ Physical Climate Risk Analysis 1 of 4

Rising temperature, even if limited to 2° Celsius, will change the climate system resulting in physical risks such as floods, droughts or storms. This analysis evaluates the most financially impactful climate hazards and how they might affect the portfolio's value.



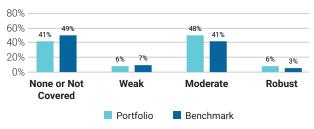
#### Portfolio Value at Risk and Physical Risk Management

Physical climate risk may affect the value of a company and a portfolio. The chart on the left quantifies the potential financial implications on a sector level. Such financial implications from physical effects of climate change can be addressed by adopting appropriate strategies. The chart on the right provides an overview of the robustness of risk management strategies for the portfolio holdings.

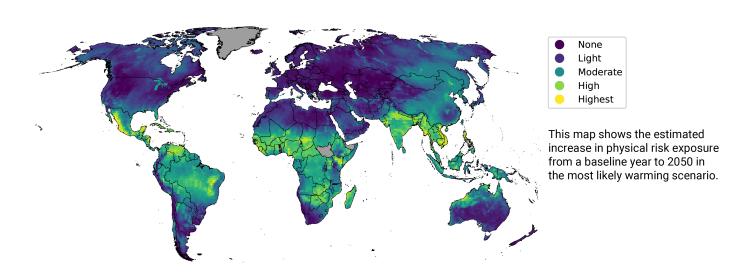


Portfolio Value at Risk by Sector

#### **Physical Risk Management**



### **Physical Risk Exposure per Geography**

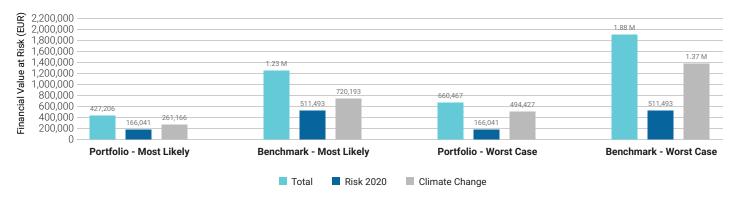


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### Physical Climate Risk Analysis 2 of 4

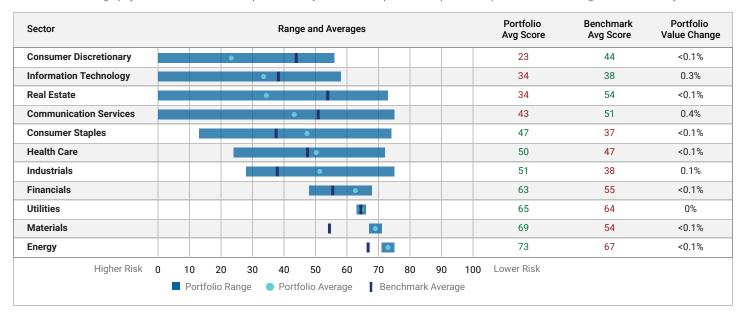
#### Change in Portfolio and Benchmark Value due to Physical Risk by 2050

Physical risk can impact future portfolio value. The chart below highlights potential impact on the portfolio value in 2050 based on current risk levels (Risk 2021), and hazards due to climate change (Climate Change), along with total anticipated net change in value. The analysis compares the portfolio to the benchmark using both the most likely and worst case scenarios.



#### **Physical Risk Assessment per Sector**

For key sectors, this chart provides the portfolio's overall physical risk score distribution as well as the average score. This is contrasted with the benchmark's average physical risk score and complemented by the sector impact on the portfolio's potential value change in a "most likely" scenario.

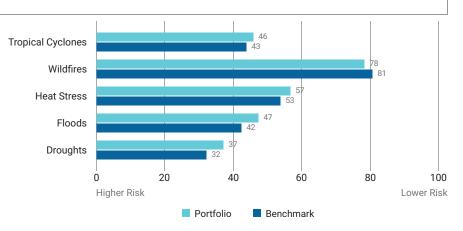


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## ■ Physical Climate Risk Analysis 3 of 4

#### **Physical Risk Score per Hazard**

The portfolio is exposed to different natural hazards in different geographies. This can affect the value of the portfolio and the performance between the portfolio and the benchmark. The chart on the right evaluates the scored effect on the portfolio's value from the most impactful hazards under the "most likely" scenario.



### Top 5 Portfolio Holdings — Physical Risk and Management Scores

With physical risks of climate change unfolding, it is key to understand if and how portfolio holdings are addressing such risks. The Physical Risk Management Score gives an indication for the robustness of the measures in place. The table shows the largest portfolio holdings with their Physical Risk and Risk Management scores. A higher Physical Risk Score reflects a lower risk and a higher Management Score indicates a better management strategy.

| Issuer Name         | Portfolio Weight | Sector                 | Overall Physical Risk Score | Risk Mgmt Score |
|---------------------|------------------|------------------------|-----------------------------|-----------------|
| Geberit AG          | 1.86%            | Industrials            | 75                          | Moderate        |
| Nos SGPS SA         | 1.01%            | Communication Services | 75                          | Moderate        |
| Mowi ASA            | 3.73%            | Consumer Staples       | 74                          | Moderate        |
| The Unite Group plc | 1.79%            | Real Estate            | 73                          | Not Covered     |
| Neste Corp.         | 0.98%            | Energy                 | 73                          | Weak            |

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## ■ Physical Climate Risk Analysis 4 of 4

### Top 10 Portfolio Holdings by Highest Overall Risk Exposure with Hazard Scores (Most Likely Scenario)

The Physical Risk Score of each holding is impacted by the exposure to individual hazards. The table below shows the portfolio holdings that are most at risk and the potential hazards contributing to this in a "most likely" scenario. A higher Physical Risk Score reflects a lower risk.

| Issuer Name                                     | Overall<br>Physical<br>Risk | Flood | Drought | Wildfire | Heat<br>Stress | Tropical<br>Cyclones | Risk Mgmt<br>Score |
|---|-----------------------------|-------|---------|----------|----------------|----------------------|--------------------|
| ASML Holding NV                                 | 0                           | 30    | 16      | 100      | 76             | 38                   | Robust             |
| New Oriental Education & Technology Group, Inc. | 0                           | 0     | 0       | 100      | 0              | 0                    | Not Covered        |
| Keppel DC REIT                                  | 0                           | 0     | 0       | 97       | 64             | 0                    | Not Covered        |
| America Movil SAB de CV                         | 0                           | 13    | 25      | 100      | 61             | 0                    | Not Covered        |
| Danone SA                                       | 13                          | 46    | 4       | 100      | 52             | 52                   | Not Covered        |
| Roche Holding AG                                | 24                          | 50    | 36      | 100      | 70             | 48                   | Not Covered        |
| Nestle SA                                       | 26                          | 45    | 22      | 100      | 50             | 46                   | Moderate           |
| Siemens Gamesa Renewable Energy SA              | 28                          | 45    | 20      | 100      | 70             | 51                   | Moderate           |
| Telefonica SA                                   | 29                          | 0     | 25      | 0        | 50             | 68                   | Moderate           |
| Thermo Fisher Scientific Inc.                   | 30                          | 56    | 6       | 100      | 63             | 59                   | Not Covered        |

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[SS ≥ © 2021 Institutional Shareholder Services 13 of 13